

17 October 2025

Dear Shareholder,

MONEYME Limited's 2025 Annual General Meeting

On behalf of the Board of Directors of MONEYME Limited (**MONEYME**), I am pleased to invite you to MONEYME's 2025 Annual General Meeting (**AGM** or **Meeting**), to be held at the Paradox Hotel, 27 O'Connell Street, Sydney, New South Wales on **Thursday, 20 November 2025** starting at **11.00 am AEDT**.

For those shareholders who are unable to attend the AGM in person, we will also provide an audio webcast of the AGM. Shareholders who join the webcast will be able to listen to the proceedings of the Meeting and view the slides accompanying the presentations to be given at the Meeting. However, shareholders will not be able to vote or ask questions via the webcast.

Further details on how shareholders may participate at the AGM (including how shareholders who are not attending in person can vote and ask questions before the AGM), are set out in the attached Notice of Meeting and your Voting Form. Details of how shareholders may join the AGM webcast are also set out in the Notice of Meeting.

I encourage you to read the enclosed Notice of Meeting, including the Explanatory Notes, and to lodge your votes in advance of the Meeting by following the instructions on your Voting Form. Your Voting Form was enclosed with the letter from the Company dated the same date as this Notice of Meeting advising you of the arrangements for the AGM and how to view this Notice of Meeting electronically.

If you haven't done so already, I encourage you to elect to receive documents from MONEYME electronically. This enables us to provide you with information more quickly and is consistent with our commitment to sustainable business practices. You can update your preferences at <https://au.investorcentre.mpms.mufig.com> or by telephoning our Share Registry, MUFG Corporate Markets, on 1300 554 474 (within Australia) or +61 1300 554 474 (outside Australia).

Thank you for your continued support of MONEYME and I look forward to your attendance at the AGM.

Yours sincerely,



Jamie McPhee
Chair

MONEYME Limited ACN 636 747 414

Notice of Annual General Meeting

Notice is given that the 2025 Annual General Meeting (**AGM** or the **Meeting**) of the shareholders of MONEYME Limited ACN 636 747 414 (**MONEYME** or the **Company**) will be held as follows:

Date: **Thursday, 20 November 2025**

Time: **11.00am AEDT**

Venue: **Paradox Hotel, 27 O'Connell Street, Sydney, New South Wales**

A webcast of the AGM will be available at <https://meetings.openbriefing.com/MME25> (**Webcast**) for shareholders to listen to the proceedings of the Meeting and view the slides accompanying the presentations to be given to the meeting.

Note: shareholders will not be able to vote or ask questions via the Webcast.

Registration for shareholders attending the Meeting in person will start at 10.30am at meeting venue noted above. Shareholders attending the Meeting in person are encouraged to bring their Voting Form to assist in registration. Your Voting Form was enclosed with the letter from the Company dated the same date as this Notice of Meeting advising you of the arrangements for the AGM and how to view this Notice of Meeting electronically.

For shareholders wishing to view the Webcast, please log in using a computer or mobile device with internet access and a supported web browser, at least 15 minutes prior to the scheduled start time for the Meeting. To log in to the Webcast, shareholders will need their Shareholder Reference Number (**SRN**) or Holder Identification Number (**HIN**) and their postcode. Your SRN or HIN is printed at the top of your Voting Form.

The Explanatory Notes and the Voting Form are incorporated in, and comprise part of, this Notice of Meeting.

The business of the Meeting is to consider the Company's financial statements and reports for the financial year ended 30 June 2025 and then to consider 5 resolutions for which shareholder approval is sought. Details of each of these items are set out below.

Consideration of financial statements and reports

To receive and consider the Financial Report, the Directors' Report and the Independent Auditor's Report of the Company for the financial year ended 30 June 2025.

MONEYME's FY25 Annual Report, which contains the Financial Report, the Directors' Report, and the Independent Auditor's Report for the year ended 30 June 2025, is available on the Company's website at <https://investors.moneyme.com.au> under the Reports section of the Announcements & Reports tab.

As part of the consideration of the financial statements and reports, shareholders will be given a reasonable opportunity to ask questions about or comment on the management of the Company.

The Company's Auditor will also attend the AGM and will be available to respond to questions from shareholders relevant to the:

- the conduct of the audit;
- the preparation and content of the Independent Auditor's Report;
- the accounting policies adopted by the Company in relation to the preparation of the financial statements; and

- the independence of the Auditor in relation to the conduct of the audit.

The Auditor will also respond to written questions submitted by shareholders that are relevant to the above matters.

This item of business does not require shareholders to vote on a resolution or to formally adopt the received reports.

Resolutions for approval

1. Remuneration Report

To consider and, if thought fit, pass the following as a non-binding ordinary resolution of the Company:

“That the Remuneration Report of the Company for the financial year ended 30 June 2025 be adopted.”

Note: the Remuneration Report is set out at pages 32 to 43 of MONEYPE's FY25 Annual Report, available at <https://investors.moneype.com.au> under the Reports section of the Announcements & Reports tab. In accordance with section 250R(3) of the *Corporations Act 2001* (Cth) (**Corporations Act**), the vote on this resolution is advisory only and does not bind the Directors or the Company.

2. Re-election of Mr Scott Emery as a Director

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

“That Mr Scott Emery, who retires in accordance with Rule 7.1(f)(i) of the Company's Constitution and, being eligible, offers himself for re-election, is re-elected as a Director of the Company.”

3. Future issues of securities under the MONEYPE Employee Equity Incentive Plan

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

“That, for the purpose of ASX Listing Rule 7.2, Exception 13 and for all other purposes, shareholders approve the issue of up to 35,000,000 equity securities under the MONEYPE Employee Equity Incentive Plan as an exception to ASX Listing Rule 7.1.”

4. Issue of Performance Rights to Mr Clayton Howes

To consider and, if thought fit, to pass the following as an ordinary resolution of the Company:

“That, for the purposes of ASX Listing Rule 10.14 and for all other purposes, shareholders approve the issue of 7,777,778 Performance Rights to Mr Clayton Howes, the Company's Managing Director and Chief Executive Officer, under the MONEYPE Employee Equity Incentive Plan and otherwise on the terms and conditions described in the Explanatory Notes.”

5. Renewal of proportional takeover provisions in the Company's Constitution

To consider and, if thought fit, pass the following as a special resolution of the Company:

“That, in accordance with section 648G(4) of the Corporations Act, the proportional takeover provisions in rule 15 of the Company's Constitution, as set out in Attachment 2 to this Notice of Meeting, be renewed for a period of three years commencing on the day this resolution is passed.”

By order of the Board
17 October 2025

A handwritten signature in blue ink, appearing to read 'J. Swain', with a stylized flourish at the end.

Jonathan Swain
Company Secretary

Voting Exclusion Statements

Resolution 1 – Remuneration Report

A vote on Resolution 1 must not be cast (in any capacity) by, or on behalf of, the following persons:

- a member of the Key Management Personnel (**KMP**) whose remuneration details are included in the Remuneration Report for the year ended 30 June 2025; or
- a Closely Related Party of such a member.

However, a person described above may cast a vote on Resolution 1 as a proxy if the vote is not cast on behalf of a person described above and either:

- the proxy appointment is in writing that specifies the way the proxy is to vote on the resolution; or
- the vote is cast by the Chair of the Meeting and the appointment of the Chair as proxy:
 - does not specify the way the proxy is to vote on the resolution; and
 - expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the KMP.

In accordance with section 250BD of the Corporations Act, a vote must not be cast on Resolution 1 as a proxy by a member of the KMP at the date of the AGM, or a Closely Related Party of such a member, unless it is cast as proxy for a person entitled to vote in accordance with their directions. This restriction on voting undirected proxies does not apply to the Chair of the Meeting where the proxy appointment expressly authorises the Chair of the Meeting to exercise undirected proxies even if the resolution is connected, directly or indirectly, with the remuneration of a member of the KMP.

The terms **Key Management Personnel** and **Closely Related Party** have the same meanings as set out in the Corporations Act.

Resolution 3 – Future issues of securities under the MONEyme Employee Equity Incentive Plan

In accordance with ASX Listing Rule 14.11, the Company will disregard any votes cast in favour of Resolution 3 by, or on behalf of, a person who is eligible to participate in the MONEyme Employee Equity Incentive Plan, or any associate of any such person. However, this does not apply to a vote cast in favour of Resolution 3 by:

- a person as proxy or attorney for a person who is entitled to vote on Resolution 3, in accordance with the directions given to the proxy or attorney to vote on Resolution 3 in that way; or
- the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on Resolution 3, in accordance with a direction given to the Chair to vote on Resolution 3 as the Chair decides; or
- a shareholder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on Resolution 3; and
 - the holder votes on Resolution 3 in accordance with directions given by the beneficiary to the holder to vote in that way.

In addition, in accordance with section 250BD(1) of the Corporations Act, a vote on Resolution 3 must not be cast or on behalf of a member of the Key Management Personnel (**KMP**) or a Closely Related Party of such a member as a proxy, unless it is cast as proxy for a person entitled to vote in accordance with their directions. This restriction on voting undirected proxies does not apply to the

Chair of the Meeting where the proxy appointment expressly authorises the Chair of the Meeting to exercise undirected proxies even if the resolution is connected, directly or indirectly, with the remuneration of a member of the KMP.

Resolution 4 – Issue of Performance Rights to Mr Clayton Howes

In accordance with ASX Listing Rule 14.11, the Company will disregard any votes cast in favour of Resolution 4 by or on behalf of Mr Clayton Howes or any associate of Mr Howes.

Additionally, in accordance with ASX Listing Rule 14.11, the Company will disregard any votes cast in favour of Resolution 4 by or on behalf of any other person referred to in ASX Listing Rule 10.14.1, 10.14.2 or 10.14.3 who is eligible to participate in the MONEyme Employee Equity Incentive Plan, or any associate of any such person.

However, this does not apply to a vote cast in favour of Resolution 4 by:

- a person as proxy or attorney for a person who is entitled to vote on Resolution 4, in accordance with the directions given to the proxy or attorney to vote on Resolution 4 in that way; or
- the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on Resolution 4, in accordance with a direction given to the Chair to vote on Resolution 4 as the Chair of the Meeting decides; or
- a shareholder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
 - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on Resolution 4; and
 - the holder votes on Resolution 4 in accordance with directions given by the beneficiary to the holder to vote in that way.

In addition, in accordance with section 250BD(1) of the Corporations Act, a vote on Resolution 4 must not be cast or on behalf of a member of the Key Management Personnel (**KMP**) or a Closely Related Party of such a member as a proxy, unless it is cast as proxy for a person entitled to vote in accordance with their directions. This restriction on voting undirected proxies does not apply to the Chair of the Meeting where the proxy appointment expressly authorises the Chair of the Meeting to exercise undirected proxies even if the resolution is connected, directly or indirectly, with the remuneration of a member of the KMP.

Participation and voting at the AGM

Entitlement to attend and vote

In accordance with regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), the Board has determined that persons who are registered holders of MONEYPE shares as at **7.00pm AEDT on Tuesday, 18 November 2025** will be entitled to attend and vote at the AGM as a shareholder.

If more than one joint holder of shares is present at the AGM (whether personally, by proxy or by attorney or by representative) and tenders a vote, only the vote of the joint holder whose name appears first on the register will be counted.

Format of the Meeting

The Company will hold the Meeting as an in person meeting, in a manner that is consistent with the Corporations Act and the Constitution of MONEYPE. Shareholders can attend in person at the Paradox Hotel, 27 O'Connell Street, Sydney NSW.

Registration for the AGM will commence from **10.30am AEDT on Thursday, 20 November 2025** (30 minutes before the AGM).

Voting in Person

To vote in person, shareholders must attend the Meeting on the date and at the place set out above.

Direct Voting

Alternatively, a shareholder may cast a direct vote in accordance with the instructions contained on the Voting Form. A direct vote will enable shareholders to vote on the resolutions to be considered at the Meeting by lodging their votes with the Company prior to the Meeting (and by the deadline set out in the 'Submission of Voting Forms' section below). If you cast a direct vote prior to the Meeting you may still attend the Meeting. If you cast a direct vote and then attend the Meeting, the Chair has determined that your direct vote will not be cancelled unless you cast a vote during the Meeting.

Appointment of Proxy

If you are a shareholder entitled to attend and vote, you may appoint a proxy to attend and act on your behalf at the AGM. You can appoint a proxy using the Voting Form. A proxy need not be a shareholder of the Company and can be an individual or a body corporate. If a shareholder who is entitled to vote at the Meeting appoints a proxy, they may specify the way that the proxy is to vote in relation to a resolution.

If a shareholder is entitled to cast two or more votes at the AGM, the shareholder may appoint one or two proxies. If two proxies are appointed, the appointing shareholder may specify the proportion or number of their votes each proxy is appointed to exercise. In accordance with Rule 6.11(f)(i) of the Company's Constitution, if no proportion or number is specified, each proxy may exercise half of the shareholder's votes. If you require an additional Voting Form, please contact the Company's share registry, MUFG Corporate Markets (**Share Registry**), by telephone on 1300 554 474.

Submission of Voting Forms

To be effective as a direct vote or as the appointment of a proxy, your completed Voting Form must be received by the Share Registry no later than **11.00am AEDT on Tuesday, 18 November 2025**, being 48 hours before the start of the AGM. An original or a certified copy of any power of attorney under which the form was signed must also be received by this time unless previously provided to the Share Registry.

Voting Forms must be received before that time by one of the following methods:

Online	By logging onto the MUFG Corporate Markets website at https://au.investorcentre.mpms.mufg.com and following the instructions on the Voting Form, or by scanning the QR code on the back of your Voting Form using a mobile device.
By post	By posting the Voting Form to the following address: <i>MONEYME Limited</i> <i>c/- MUFG Corporate Markets (AU) Limited</i> <i>Locked Bag A14, Sydney South NSW 1235</i>
By hand	By delivering the Voting Form in person to the following address between the hours of 9.00am to 5.00pm Monday to Friday, excluding public holidays: <i>MONEYME Limited</i> <i>c/- MUFG Corporate Markets (AU) Limited</i> <i>Parramatta Square, Level 22, Tower 6, 10 Darcy Street, Parramatta, NSW 2150</i>
By fax	By faxing the Voting Form to +61 2 9287 0309

To be valid, a Voting Form must be received by the Company in the manner stipulated above. The Company reserves the right to declare invalid any Voting Form not received in this manner.

Power of Attorney

If you are a shareholder entitled to attend and vote, you may appoint an attorney to act on your behalf at the AGM. Your appointment must be made by a duly executed power of attorney. The power of attorney (or a certified copy of it) must be received by the Share Registry no later than **11.00am AEDT on Tuesday, 18 November 2025**, being 48 hours before the start of the AGM.

Corporate Representatives

A body corporate which is a shareholder, or which has been appointed as a proxy, is entitled to appoint any person to act as its representative at the AGM. The appointment of the representative must comply with the requirements of section 250D of the Corporations Act. The representative should provide to the Share Registry a properly executed letter or other document confirming its authority to act as the company's representative prior to the AGM. A Certificate of Appointment of Corporate Representative form is available for download from the Share Registry at <https://au.investorcentre.mpms.mufg.com>.

Voting at the Meeting

Resolution 1, relating to the Remuneration Report, is advisory and does not bind the Directors or the Company. Resolutions 2,3 and 4 are ordinary resolutions, which will be passed if a simple majority of votes cast by shareholders entitled to vote on the resolution are in favour of the resolution. Resolution 5 is a special resolution, which will be passed if 75% or more of the votes cast by shareholders entitled to vote on the resolution are in favour of the resolution.

Voting on each of the proposed resolutions at this Meeting will be conducted by a poll, rather than on a show of hands. Subject to the voting exclusions set out on pages 4 to 5 above, on a poll every shareholder has one vote for each share held.

Chair's Voting Intentions

If you appoint the Chair of the Meeting as your proxy, or the Chair becomes your proxy by default, and you do not direct your proxy how to vote on the resolutions, then by submitting the Voting Form you will be expressly authorising the Chair to exercise your proxy on the resolutions. Subject to any voting

exclusions or restrictions, the Chair of the Meeting intends to vote all available undirected proxies in favour of all resolutions.

The Chair's decision on the validity of a direct vote, vote cast by a proxy or vote cast by a shareholder (including by attorney or corporate representative) is conclusive.

Shareholder Questions

Shareholders and proxyholders attending the Meeting in person will be given a reasonable opportunity to ask questions or make comments on the management of the Company during the AGM.

Shareholders joining the AGM via the Webcast will not be able to ask questions via the Webcast.

Shareholders who are unable to attend the AGM in person and wish to submit questions before the Meeting may do so by logging onto au.investorcentre.mpms.mufig.com, selecting Voting then clicking Ask a Question.

To allow time to collate questions and prepare answers, please submit any questions by **5.00pm AEDT on Friday, 14 November 2025**. Questions will be collated and, during the AGM, the Chair will seek to address as many of the more frequently raised topics as possible. However, there may not be sufficient time available at the AGM to address all topics raised. Please note that individual responses will not be sent to shareholders.

Conduct of Meeting

MONEYME is committed to ensuring that its shareholder meetings are conducted in a manner which provides shareholders and proxyholders who attend the meeting with the opportunity to participate in the business of the meeting in an orderly fashion and to ask questions about and comment on matters relevant to the business of the meeting.

MONEYME will not allow conduct at any shareholder meeting which is discourteous to those who are present at the meeting, or which in any way disrupts or interferes with the proper conduct of the meeting. The Chair of the Meeting will exercise his powers as Chair to ensure that the AGM is conducted in an orderly and timely fashion, in the interests of all attending shareholders.

Responsibility statement

MUFG Corporate Markets (AU) Limited has had no involvement in the preparation of any part of this Notice of Meeting other than being named as the MONEYME Share Registry. MUFG Corporate Markets (AU) Limited has not authorised or caused the issue of, and expressly disclaims and takes no responsibility for, any part of this Notice of Meeting.

Date

This Notice of Meeting and the accompanying Explanatory Notes are dated 17 October 2025.

Explanatory Notes

These Explanatory Notes have been prepared in relation to the business to be conducted at MONEYME's 2025 AGM to be held at **11.00am AEDT on Thursday, 20 November 2025**.

The purpose of these Explanatory Notes is to provide information that is reasonably required by shareholders to decide how to vote on the resolutions being put forward at the AGM.

Resolution 1 relating to the Remuneration Report, is advisory and does not bind the Directors or the Company. Resolutions 2, 3 and 4 are ordinary resolutions, which will be passed if a simple majority of votes cast by shareholders entitled to vote on the resolution are in favour of the resolution. Resolution 5 is a special resolution, which will be passed if 75% or more of votes cast by shareholders entitled to vote on the resolution are in favour of the resolution. As set out earlier in this Notice of Meeting, the Chair of the Meeting intends to vote all available undirected proxies in favour of each resolution.

Resolution 1 – Remuneration Report

Section 250R(2) of the Corporations Act requires that the Company's Remuneration Report for the financial year ended 30 June 2025 be put to the vote of shareholders for adoption by way of a non-binding vote. The Remuneration Report is set out at pages 32 to 43 of MONEYME's FY25 Annual Report, available at <https://investors.moneyme.com.au> under the Reports section of the Announcements & Reports tab.

The Remuneration Report contains information about the remuneration of MONEYME's Key Management Personnel, or KMP. KMP are those persons having authority and responsibility for planning, directing and controlling the activities of MONEYME and include executive and non-executive Directors of the Company.

Broadly, the Remuneration Report:

- discusses MONEYME's policy in relation to remuneration of the KMP;
- discusses the relationship between the Board's remuneration policy and Company performance;
- details any performance conditions attached to KMP remuneration; and
- sets out remuneration details for each member of the KMP.

Following consideration of the Remuneration Report, the Chair of the Meeting will give shareholders a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report. A resolution that the Remuneration Report be adopted will then be put to the vote. The vote on this resolution is advisory only and does not bind the Directors or the Company. However, the Board will take the outcome of the vote into consideration in setting remuneration policy for future years.

The Remuneration Report forms part of the Directors' Report, which was unanimously approved by a resolution of the Board. Accordingly, the Directors unanimously recommend that shareholders vote in favour of Resolution 1.

Resolution 2 – Re-election of Mr Scott Emery as a Director

Mr Emery retires in accordance with Rule 7.1(f)(i) of the Company's Constitution and seeks re-election in accordance with Rule 7.1(i).

Mr Emery has over 30 years' experience in establishing and successfully running retail property development and hospitality and accommodation sector companies across Australia. He is the founder and managing director of a national commercial building company, established in 1986. Mr Emery is a co-founder, and has been a Non-Executive Director, of MoneyMe from its inception. He is a member of the Board's Remuneration and Nomination Committee.

The Board has considered whether Mr Emery has any interest, position or relationship that may interfere with his independence as a Director, having regard to the relevant factors as set out in the ASX Corporate Governance Council's Corporate Governance Principles & Recommendations (4th edition). The Board does not consider Mr Emery to be an independent Director due to his indirect shareholding in the Company.

The Board considers that Mr Emery's experience in the areas of business management, capital raising and entrepreneurship has been and continues to be of great benefit to the Company. Prior to submitting himself for re-election, Mr Emery confirmed that he would continue to have sufficient time to properly fulfil his duties and responsibilities to the Company. The Board unanimously supports Mr Emery's re-election as a Non-Executive Director.

For the reasons set out above, the Directors unanimously recommend that shareholders vote in favour of Resolution 2.

Resolution 3 – Future issues of securities under the MONEyme Employee Equity Incentive Plan

Resolution 3 concerns the future grant of equity securities under the MONEyme Employee Equity Incentive Plan (**Plan**) as outlined below.

Broadly speaking, and subject to a number of exceptions, ASX Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any rolling 12 month period to 15% of the fully paid ordinary shares it had on issue at the start of that period.

One of the exceptions to ASX Listing Rule 7.1, which is set out in ASX Listing Rule 7.2, exception 13, applies where shareholder approval of securities under an employee incentive scheme is obtained within three years before the issue of the securities.

Shareholder approval is sought for the issue of up to 35,000,000 equity securities under the Plan. If shareholders give this approval, that issues of securities under the Plan up to this limit within the three years following the AGM will not be counted towards the 15% limit under ASX Listing Rule 7.1.

By seeking shareholder approval of Resolution 3, the Company is seeking flexibility to manage its capital requirements efficiently by ensuring that the 15% limit under the ASX Listing Rule 7.1 is not diminished by the issue of securities under the Plan and capacity is available for capital management and other purposes, if necessary.

If Resolution 3 is not passed, the issue of securities under the Plan can still proceed, but any such issue will reduce the Company's capacity to issue equity securities without shareholder approval under ASX Listing Rule 7.1 for 12 months following the issue.

The approval under exception 13 is only available to the extent that:

- the number of equity securities issued under the MONEyme Employee Equity Incentive Plan does not exceed the maximum number of securities proposed to be issued as set out in this Notice under Resolution 3; and
- there is no material change to the terms of the MONEyme Employee Equity Incentive Plan.

A copy of the rules of the MONEyme Employee Equity Incentive Plan is available on our website at <https://investors.moneyyme.com.au> under the Corporate Governance section of the About MONEyme tab.

It is noted that as an alternative to issuing shares on the exercise of vested Performance Rights, the Board may at its discretion elect to settle vested Performance Rights by a cash payment to the participant in an amount representing the market value of each vested Performance Right.

Technical information for the purposes of ASX Listing Rule 7.2, exception 13

ASX Listing Rules 7.2 requires this Notice of Meeting to include the following specified information in relation to the securities to be issued under the MONEyme Employee Equity Incentive Plan:

Summary of the terms of the MONEyme Employee Equity Incentive Plan	See Attachment 1 to these Explanatory Notes.
Number of securities issued under the MONEyme Employee Equity Incentive Plan since listing	As at 7 October 2025, being the last practicable day prior to the publication of this Notice of Meeting, 113,446,839 equity securities have been issued under the MONEyme Employee Equity Incentive Plan since MONEyme was listed on ASX. Of this number, 14,762,564 Performance Rights have been cancelled and 57,237,003 have vested or been exercised to shares, while 41,447,272 remain on foot, subject to ongoing performance conditions.
Maximum number of equity securities proposed to be issued under the Plan	If Shareholders approve Resolution 3, the maximum number of equity securities proposed to be issued under the Plan following that approval (and prior to any further approval by Shareholders) is 35,000,000, being approximately 4% of the total number of ordinary Shares on issue as at the date of this Notice of Meeting. This maximum number of equity securities is not intended to be a prediction of the actual number of equity securities to be issued under the Plan, but is specified for the purposes of setting a ceiling on the number of equity securities approved to be issued under and for the purposes of exception 13 in ASX Listing Rule 7.2.
Voting exclusion	A Voting Exclusion Statement is set out in the Notice of Meeting.

For the reasons set out above, the Directors unanimously recommend that Shareholders vote in favour of Resolution 3.

Resolution 4 – Issue of Performance Rights to Mr Clayton Howes

Resolution 4 concerns the proposed grant of Performance Rights under the Company's Employee Equity Incentive Plan to Mr Clayton Howes, the Company's Managing Director and CEO.

Awards under the Plan are structured as rights to receive shares in the Company at a future date subject to satisfaction of the applicable vesting conditions (**Performance Rights**). The Board has agreed, subject to obtaining shareholder approval, to grant a total of 7,777,778 Performance Rights to Mr Howes as part of his total remuneration package for the financial year ending 30 June 2026.

ASX Listing Rule requirements

ASX Listing Rule 10.14 requires shareholder approval by ordinary resolution before any of the following persons can be issued securities under a listed entity's employee incentive scheme:

- a director;
- an associate of a director; or
- a person whose relationship with the listed entity, or the entity's directors or their associates is such that in the ASX's opinion, the acquisition of securities should be approved by shareholders.

As Mr Howes is a Director of MONEYPE, shareholder approval is required for the issue of Performance Rights to him. Specific details of the proposed issue are set out below.

ASX Listing Rule 7.1 imposes a 15% cap on the number of equity securities that can be issued by a listed entity without approval of shareholders in any rolling 12 month period. However, a listed entity is permitted to issue shares (or other securities) in excess of the 15% limit if those shares or securities are issued in reliance on an exception to ASX Listing Rule 7.1 or the issue is approved by shareholders. Approval of Resolution 4 will provide approval for this purpose such that the issue of Performance Rights will fall within exception 14 in ASX Listing Rule 7.2. Therefore, the issue of securities to Mr Howes will not be included in the 15% calculation for the purposes of ASX Listing Rule 7.1. The issue of shares in the Company on the exercise of the Performance Rights will also not count towards the Company's 15% limit under Listing Rule 7.1.

If Resolution 4 is approved by shareholders, the Company will issue 7,777,778 Performance Rights to Mr Howes on the terms and conditions as set out in this Notice and those Performance Rights will be taken to have been issued pursuant to exception 14 in ASX Listing Rule 7.2.

If Resolution 4 is not approved, the Company will not be able to issue Performance Rights to Mr Howes. This may impact the Company's ability to incentivise Mr Howes and align his remuneration arrangements to the best long-term interests of shareholders. Instead, the Board will need to consider alternative remuneration arrangements, which may include higher cash components of the remuneration to be paid to Mr Howes.

Purpose of the Plan

The Company has established the Plan to assist in the reward, retention and motivation of senior executives. The Plan is designed to align the interests of senior executives with the interests of shareholders by providing an opportunity for the participant in the Plan to receive an equity interest in the Company. Other members of senior management will be granted Performance Rights under the Plan on similar terms to those proposed to be granted to Mr Howes.

Calculation of the Proposed Number of Performance Rights

It is proposed that Mr Howes be granted 7,777,778 Performance Rights. The number of Performance Rights to be granted to Mr Howes has been calculated by dividing \$1,050,000 (being the dollar value of the award approved by the Board, which represents 150% of Mr Howes' FY2026 fixed annual remuneration) by \$0.135, being the volume weighted average share price for MONEYPE shares traded on ASX during the 5 day trading period following the release to ASX of the Company's full year financial results for the period ended 30 June 2025.

Performance Period

The Performance Period commenced on 1 July 2025 and will conclude on 30 June 2027.

Vesting of Performance Rights

Following the conclusion of the Performance Period, up to 100% of the total number of Performance Rights proposed to be granted will be available to vest, depending on the extent to which the Performance Conditions detailed below are satisfied in respect of the Performance Period.

Exercise of Vested Performance Rights

Vested Performance Rights will not become exercisable until the day following the release to ASX of the full year financial results for MONEYPE for the period ended 30 June 2028.

Performance Conditions

The vesting of Performance Rights is subject to three Performance Conditions to be measured in respect of the Performance Period. These Performance Conditions have been linked to the

achievement of key financial and strategic goals that will enable MONEYME to achieve its strategic objectives. The three Performance Conditions are based on:

- Risk Adjusted Net Interest Income Growth, with a maximum 40% of the total number of Performance Rights available in the Performance Period vesting dependent on actual performance against this Performance Condition;
- Total Shareholder Returns, with a maximum 30% of the total number of Performance Rights available in the Performance Period vesting dependent on actual performance against this Performance Condition; and
- Strategic initiatives, with a maximum 30% of the total number of Performance Rights available in the Performance Period vesting dependent on actual performance against this Performance Condition.

The number of Performance Rights that will vest in relation to each Performance Condition for particular performance levels is set out in the tables below:

Table 1: Risk Adjusted Net Interest Income Growth* Performance Condition – applying to a maximum of 40% of Performance Rights available in the Performance Period	
Performance Level	Vesting percentage
50% or more growth in Risk Adjusted Net Income on base year (FY2025)	40%
Between 25% and 50% growth in Risk Adjusted Net Income on base year (FY2025)	Pro-rata vesting between 20% and 40%
Less than 25% growth in Risk Adjusted Net Income on base year (FY2025)	0%

** Risk Adjusted Net Income Growth is calculated as total income less cost of funds, transaction costs and net credit losses.*

Table 2: Total Shareholder Return Performance Condition – applying to a maximum of 30% of Performance Rights available in the Performance Period	
Performance Level	Vesting percentage
Total Shareholder Return (reflecting share price and dividends) is 10% or more above S&P ASX Small Ordinaries Index	30%
Total Shareholder Return (reflecting share price and dividends) is equal to or up to 10% above S&P ASX Small Ordinaries Index	Pro-rata vesting between 24% and 30%
Share price is lower than \$0.14*	0%

\$0.14 is the volume weighted average price for the Company's shares traded on the ASX during the 5-day trading period following the release of the Company's Q4 FY2025 Trading Update.

Table 3: Strategic Initiatives Performance Condition – applying to a maximum of 30% of Performance Rights available in the Performance Period	
Performance Level	Vesting percentage
Delivery of all Board-approved strategic initiatives	30%
Partial delivery of Board-approved strategic initiatives	1% - 29%
No delivery of Board-approved strategic initiatives	0%

Calculation of the achievement against the above targets will be determined by the Board of the Company in its absolute discretion at the conclusion of the Performance Period, having regard to any matters that it considers relevant.

Additional Terms of the Performance Rights

- Performance Rights do not carry any dividend or voting rights prior to vesting.
- The Company's obligation to allocate shares on the exercise of vested Performance Rights may be satisfied by issuing new shares, procuring the transfer to, or procuring the setting aside for the participant the number of shares in respect of which Performance Rights have vested.
- As an alternative to issuing shares on the exercise of vested Performance Rights, the Board may at its discretion elect to settle vested Performance Rights by a cash payment to the participant in an amount representing the market value of each vested Performance Right.
- The Plan contains provisions which give the Board the ability, in certain circumstances, to impose clawback, including the lapse of unvested Performance Rights and forfeit of shares allocated upon vesting of Performance Rights (e.g. in the event of fraud or gross misconduct).
- Vesting of the Performance Rights will be determined by reference to the achievement of the Performance Conditions over the Performance Period but will be subject to an exercise restriction whereby no vested Performance Rights will become exercisable until the day following the release to ASX of the full year financial results for MONEyme for the period ended 30 June 2028.
- Performance will be tested after the end of the Performance Period to determine the extent to which the Performance Conditions have been satisfied.
- If in the Board's opinion, there is, or is likely to be, a change in the control (as defined in the Plan rules) of the Company, the Board has discretion to determine that all or a specified number of the Performance Rights vest.
- If there is any corporate action by, or capital reconstruction in relation to the Company (including but not limited to return of capital), adjustments may be made to the number of Performance Rights and/or the number of shares to which Mr Howes is entitled upon vesting in accordance with the ASX Listing Rules or in a manner that the Board considers appropriate.
- In the event that Mr Howes ceases employment with MONEyme, Performance Rights will be treated as follows:
 - if Mr Howes ceases employment other than as a good leaver (i.e. resignation other than due to special circumstances, dismissal for cause or poor performance or any other circumstances determined by the Board), all unvested Performance Rights will immediately lapse and vested Performance Rights that have not been exercised will lapse on the date of cessation of employment unless the Board determines otherwise; and
 - if Mr Howes ceases employment due to death, total and permanent disability or redundancy or any other circumstances in which the Board determines Mr Howes to be a good leaver, the unvested Performance Rights will lapse and the vested Performance Rights that have not been exercised will continue in force until the exercise date.
- The Board has the discretion to lapse any or all unvested Performance Rights it deems appropriate in the circumstances.
- Under the Plan rules, any dealing in respect of a Performance Right is prohibited, unless the Board determines otherwise or the dealing is required by law.

Technical information for the purposes of ASX Listing Rule 10.15

ASX Listing Rule 10.15 requires that a notice of meeting seeking the approval of shareholders for the purposes of ASX Listing Rule 10.14 contains specified information and the following information is included in these Explanatory Notes for that purpose:

Name of the person and category under rules 10.14.1 – 10.14.3	Clayton Howes is the Managing Director and CEO of MONEyme and, as a Director, falls within the category of people set out in ASX Listing Rule 10.14.1.
Number and class of securities proposed to be issued	It is proposed that 7,777,778 Performance Rights be granted to Mr Howes. The Performance Rights may convert to fully paid ordinary shares in MONEyme on a one-for-one basis subject to the achievement of the Performance Conditions described above.
Director's current total remuneration package	Mr Howes' total remuneration package for FY2026 comprises: ○ fixed annual remuneration of \$700,000; ○ a short term incentive of up to \$700,000 (being 100% of fixed annual remuneration); and ○ a long term incentive up to the value of \$1,050,000 (being 150% of fixed annual remuneration).
Number of securities previously issued to Mr Howes under the Plan	22,053,250 Performance Rights have previously been issued to Mr Howes under the Plan. No acquisition price was paid by Mr Howes for any of these Performance Rights. Of this number, 1,643,738 Performance Rights have been cancelled and 11,200,421 have vested, while 9,209,091 remain on foot, subject to ongoing performance conditions.
Material terms of the securities	The Performance Rights are not quoted on ASX and carry no voting or dividend rights. Any shares allocated on vesting of the Performance Rights will rank equally with fully paid ordinary shares on issue at the time.
Explanation of why that security is being used	The Performance Rights are being issued to incentivise Mr Howes to deliver the Company's growth strategy and drive financial performance in the interests of shareholders. The Board is satisfied that Mr Howes' remuneration arrangements are competitive relative to ASX market and industry peers. The Company uses Performance Rights to incentivise Mr Howes to deliver the Company's growth strategy and financial performance in the interests of shareholders and because: ○ they are unquoted, therefore their grant has no immediate dilutionary impact on shareholders; ○ their issue will align the interests of Mr Howes with those of shareholders; ○ their issue is a reasonable and appropriate method to provide cost effective remuneration as the non-cash form of

	this benefit will allow the Company to spend a greater proportion of its cash reserves on its operations than it would if alternative cash forms of remuneration were given to Mr Howes as part of his long-term incentive; and ○ it is not considered that there are any significant opportunity costs to the Company or benefits foregone by the Company in granting Performance Rights on the terms proposed.
Value attributed to the securities	The value that the Company attributes to the Performance Rights being issued is \$1,050,000.
Date by which the securities will be issued	It is currently expected that if shareholder approval for the issue of the Performance Rights is obtained, the Performance Rights will be issued to Mr Howes on or around 1 December 2025. In any event, the Performance Rights will be issued by no later than 30 June 2026.
Price at which the securities will be issued	The Performance Rights will be issued to Mr Howes for nil cash consideration and no cash consideration will be payable upon the conversion of the Performance Rights or the subsequent issue of shares, if any. Accordingly, no funds will be raised from the issue or conversion of the Performance Rights.
Summary of the material terms of the Plan	A summary of the material terms of the Plan is included at Attachment 1 to this Notice of Meeting.
Summary of the material terms of any loan in relation to the acquisition	No loan will be provided to Mr Howes in relation to the Performance Rights to be issued under the Plan.
Annual Report	Details of any securities issued under the Plan will be published in the annual report of the Company relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14.
Exclusion of persons under rule 10.14	Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the scheme after the resolution is approved and who were not named in the Notice of Meeting will not participate until approval is obtained under that rule.
Voting exclusion	A Voting Exclusion Statement is set out in the Notice of Meeting.

Rationale for the proposed grant

The Directors consider that it is important for the Company to be able to attract and retain experienced senior executives and that the proposed grant of Performance Rights to Mr Howes is appropriate taking into account his level of experience and contribution to the Company.

The Directors consider that the proposed number of Performance Rights to be granted to Mr Howes is appropriate to:

- motivate Mr Howes to pursue long-term growth and success of the Company (within an appropriate control framework);
- align the interests of key leadership with the long-term interests of the Company's shareholders; and
- ensure a clear correlation between performance and remuneration, in accordance with the Company's remuneration policy.

The ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (4th edition) note that equity-based remuneration can be an effective form of remuneration for executives when linked to hurdles that are aligned to short, medium and longer-term objectives.

Directors' interests in the outcome of Resolution 4

No Director other than Mr Howes has an interest in the outcome of Resolution 4.

Directors' recommendation

The Directors, with Mr Howes abstaining, unanimously recommend that shareholders vote in favour of Resolution 4.

Resolution 5 – Renewal of proportional takeover approval provisions in the Company's Constitution

Resolution 5 concerns the renewal of the proportional takeover approval provisions contained in the Company's Constitution.

Background

The Company's current Constitution was approved by shareholders on 22 November 2022. Rule 15 of the Constitution (set out in Attachment 2 to this Notice of Meeting) contains provisions dealing with proportional takeover bids for the Company's shares that are made in accordance with the Corporations Act.

Under section 648G of the Corporations Act, proportional takeover approval provisions must be renewed every three years, or they will cease to have effect. The Company is now seeking to renew these provisions. If Resolution 5 is passed, the proportional takeover provisions included in Rule 15 of the Constitution will have effect for a further 3 years from the date the resolution is passed.

The Directors consider that the inclusion of the proportional takeover provisions in the Constitution is in the interests of shareholders.

The Corporations Act requires that the information set out below is provided in relation to this resolution.

Effect of the provisions

A proportional takeover bid is a takeover offer made to all shareholders, but only in respect of a specified portion of each shareholder's shares (that is, less than 100%).

If a proportional takeover bid is made for the Company, the proportional takeover approval provisions require the Directors to convene a meeting of shareholders. The purpose of the meeting is to vote on a resolution to approve the takeover bid. The vote is decided on a simple majority, however the bidder and its associates are not permitted to vote on the resolution (and if they do bid, their votes must not be counted).

If the resolution is not approved by a majority of shareholders, registration of any transfer of shares resulting from the bid is prohibited and the takeover bid is deemed to be withdrawn. If the resolution is approved by a majority of shareholders, transfers of shares to the bidder will be registered, provided

they comply with other provisions of the Corporations Act and the Company's constitution. If the resolution is not voted on at least 14 days before the closure of the bid, the resolution will be deemed to have been approved. The Directors will breach the Act if they fail to ensure the resolution is considered within this time.

If the proportional takeover approval provisions are renewed at the AGM on 20 November 2025, they will expire three years later unless further renewed by shareholders by special resolution.

Reasons for proposing that provisions be renewed

The basis on which Rule 15 was included in the Constitution previously, and is proposed to be renewed, is that without the proportional takeover approval provisions a proportional takeover bid may result in control of the Company changing without shareholders having the opportunity to sell all their shares to the bidder. This could result in control of the Company passing to the bidder without payment of an adequate control premium, while leaving shareholders as part of a minority interest in the Company.

The proportional takeover approval provisions give shareholders the right to decide collectively whether a proportional takeover bid is acceptable and should be allowed to proceed. The Directors believe that shareholders should have this right.

No current acquisition proposals

As at the date of this Notice of Meeting, no Director of the Company is aware of any proposal by a person to acquire, or to increase the extent of, a substantial interest in the Company.

Potential advantages and disadvantages of the provisions

The proportional takeover approval provisions enable the Directors to ascertain the views of shareholders on a proportional takeover bid. Other than as set out below, consistent with the interests of shareholders, there is no specific advantage or disadvantage for the Directors, who remain free to make a recommendation on whether shareholders should accept a proportional takeover bid.

For shareholders, the potential advantages of the provisions include the following:

- (a) they ensure that shareholders will have the right to review a proportional takeover bid proposal and decide by majority whether it should be permitted to proceed.
- (b) they may increase shareholders' bargaining power and assist in ensuring that the terms of any proportional takeover bids are attractive to a majority of shareholders who are not associated with the bidder; and
- (c) they may prevent control of the Company changing without the payment of an appropriate control premium; and
- (d) they may assist shareholders to avoid being locked into a minority interest in the Company.

The potential disadvantages of the provisions for shareholders include the following:

- (a) they may discourage the making of proportional takeover bids. This, in turn, may reduce opportunities for shareholders to sell some of their shares at an attractive price to persons seeking control of the Company and may reduce any speculative element in the Company's share price arising from the possibility of a takeover bid being made;
- (b) they may reduce the likelihood of a proportional takeover bid being successful;
- (c) shareholders may lose an opportunity to sell their shares at a premium; and
- (d) they may constitute an unwarranted restriction on the ability of shareholders to deal freely with their shares;

Directors' recommendation

The Directors unanimously recommend that Shareholders vote in favour of Resolution 5 to renew the proportional takeover approval provisions in rule 15 of the Company's Constitution for a further three years.

Attachment 1 – Summary of the material terms of the MONEyme Employee Equity Incentive Plan (Plan)

The key elements of the Plan are as follows:

Eligibility to participate	Offers may be made at the Board's discretion to a Director, employee, contractor or consultant of the Group or any other person whom the Board determines to be eligible to participate in the Plan and who is invited to participate in the Plan by the Company.
Types of securities	One or more of the following may be granted to eligible participants under the Plan: • Performance Rights: the right to be allocated or issued a share subject to the satisfaction of any applicable performance conditions or trading restrictions and the terms of the individual offer; • options: the right to a share subject to the payment of the applicable exercise price, the satisfaction of any applicable performance conditions or trading restrictions and the terms of the individual offer; and/or • restricted shares: a share issued to an eligible participant subject to the restrictions and vesting conditions set out in the Plan, which may include a trading restriction.
Offers	The Board, in its absolute discretion, may make offers to eligible participants to: • participate in a grant of Performance Rights or options on the terms set out in the Plan and additional terms and conditions that the Board determines apply to an individual offer; and/or • acquire restricted shares (separate to, and independent from, any shares acquired under a Performance Right or option) subject to the specific terms contained in an individual invitation letter.
Consideration payable	Unless otherwise determined by the Board, no payment is payable by an eligible participant on grant of a Performance Right, option or restricted share.
Vesting	Each grant of security under the Plan is subject to the terms of the individual offer. Subject to the Board's discretion and the participant complying with the conduct requirements under the Plan, Performance Rights vest on satisfaction of the performance conditions that apply to an individual offer, unless otherwise waived by the Board acting in its sole discretion. Subject to the participant complying with the conduct requirements under the Plan, options only become exercisable if the performance conditions and other relevant conditions applicable to an individual offer are satisfied. The exercise of an option will be effected in the manner determined by the Board and must be accompanied by the exercise price. As an alternative to issuing shares on the exercise of vested Performance Rights or options, the Board may at its discretion elect to settle vested

	Performance Rights or options by a cash payment to the participant in an amount representing the market value of each vested Performance Right or option.
Cessation of employment	If a participant ceases to be an eligible participant before the vesting date of a Performance Right or the exercise of an option, the Performance Right or option lapses, unless otherwise determined by the Board in its discretion or in accordance with the specific terms contained in an invitation letter.
Restriction on dealing with shares	The Board may, in its discretion, impose restrictions on dealing with: • shares allocated or issued on vesting of a Performance Right or option; or • restricted shares.
Change of control	On the occurrence of a change of control event, the Board may, in its absolute discretion, determine that all or a specified number of a participant's Performance Rights immediately vest or options be immediately exercisable.

Attachment 2 – Rule 15 of Company’s Constitution

15 Approval of Proportional Takeover Bids

15.1 Definitions

In this rule 15:

- (a) **Approving Resolution**, in relation to a Proportional Takeover Bid, means a resolution to approve the Proportional Takeover Bid passed in accordance with rule 15.3 (**Resolution**);
- (b) **Proportional Takeover Bid** means an off-market bid that is made or purports to be made under section 618(1)(b) of the Corporations Act in respect of a specified proportion of shares included in a class of shares in the Company; and
- (c) **Approving Resolution Deadline**, in relation to a Proportional Takeover Bid, means the day that is 14 days before the last day of the bid period in respect of the Proportional Takeover Bid.

15.2 Transfers not to be registered

Despite rules 5.1(g) and 5.2 (**Power to decline registration of transfers**), a transfer giving effect to a takeover contract resulting from the acceptance of an offer made under a Proportional Takeover Bid must not be registered unless and until an Approving Resolution to approve the Proportional Takeover Bid has been passed or is taken to have been passed in accordance with rule 15.3 (**Resolution**).

15.3 Resolution

- (a) Where offers have been made under a Proportional Takeover Bid, the directors must:
 - (i) convene a meeting of the persons entitled to vote on the Approving Resolution for the purpose of considering and, if thought fit, passing an Approving Resolution to approve the Proportional Takeover Bid; and
 - (ii) ensure that such a resolution is voted on in accordance with this rule 15.3,
 - (iii) before the Approving Resolution Deadline in relation to that Proportional Takeover Bid.
- (b) The provisions of this constitution that apply to a general meeting of the Company apply:
 - (i) with any changes that the circumstances require, to a meeting convened under rule 15.3(a); and
 - (ii) as if the meeting convened under rule 15.3(a) were a general meeting of the Company.
- (c) The bidder under a Proportional Takeover Bid and any associates of the bidder are not entitled to vote on the Approving Resolution relating to that Proportional Takeover Bid and, if they do vote, their votes must not be counted.
- (d) Subject to rule 15.3(c), a person who, as at the end of the day on which the first offer under the Proportional Takeover Bid was made, held bid class shares is

entitled to vote on the Approving Resolution relating to the Proportional Takeover Bid.

- (e) An Approving Resolution is to be taken to have been passed if the proportion that the number of votes in favour of the resolution bears to the total number of votes on the resolution is greater than 50%, and otherwise is to be taken to have been rejected.
- (f) If an Approving Resolution to approve a Proportional Takeover Bid has not been voted on in accordance with this rule 15.3 as at the end of the day before the Approving Resolution Deadline, an Approving Resolution to approve the Proportional Takeover Bid will be taken to have been passed in accordance with this rule 15.3.

15.4 Sunset

Rules 15.1 (**Definitions**), 15.2 (**Transfers not to be registered**) and 15.3 (**Resolution**) cease to have effect at the end of three years beginning:

- (a) on the date this constitution is adopted by the Company; or
- (b) where those rules have been renewed in accordance with the Corporations Act, on the date those rules were last renewed.